

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

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Law (Establishment) Department

#### Notification

3-2-84/LD

The following Notification No. P. 0106/83 dated 20/1/92 which has been issued by the High Court of Judicature at Bombay, is hereby published for general information of the public.

A. S. Awale, Under Secretary (Law).

Panaji, 11th May, 1992.

Notification by the High Court of Judicature at Bombay

No. P. 0106/83

In exercise of the powers conferred by Article 227 of the Constitution of India and all other enabling powers in that behalf, the Honourable the Chief Justice and Judges, with the previous approval of the Governor of Goa State, are pleased to appoint 1st day of April, 1992 as the date from which the provisions of the Civil Manual, 1986 and Criminal Manual, 1980, as amended from time to time, shall apply *Mutatis Mutandis* to the District Courts and the Courts subordinate thereto in the State of Goa.

High Court, Appellate Side,  
Bombay, 20th January, 1992

Sd/-  
(S. V. Joshi)  
Registrar

### Industries Department

Goa, Daman & Diu Industrial Development Corporation

#### Notification

In exercise of the powers conferred by clause (b) of sub-section (1) of section 51 of the Goa, Daman and Diu Industrial Development Act 1965, the Goa, Daman and Diu Industrial Development Corporation (GDDIDC) with the previous approval of the Government hereby makes the following rules relating

recruitment to group "A, B, C, D" posts in GDDIDC namely:—

(1) *Short title*—These rules may be called the Goa, Daman and Diu Industrial Development Corporation (GDDIDC) class "A,B,C,D" posts, Recruitment Rules.

(2) *Application*.—These rules shall apply to the posts specified in column 1 of the schedule of these rules.

(3) *Number, Classification and scale of pay*.—The number of posts, classification of the said post and the scales of pay attached thereto shall be specified in columns 2 to 4 of the said schedule.

(4) *Method of recruitment, age limit and other qualifications*.—The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 12 of the aforesaid schedule, provided that:

- (a) The maximum age limit specified in the schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued for similar posts by the Government from time to time and
- (b) No male candidate, who has more than one wife living and no female candidate who has married a person having already a wife living shall be eligible for appointment, unless the Government after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

(5) These rules will come into effect from the date of their publication in the Official Gazette and will relate to appointment to the said post made on or after this date. An appointment made prior to this date will be deemed to be a regular appointment, notwithstanding any provisions contained in these rules.

G. A. Desai, Managing Director.

Panaji, 18th April, 1991.

## SCHEDULE

Name of the post	No. of posts	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruits	Education & other qualifications required for direct recruits	Whether age & Educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/transfer & percentage of the vacancies to be filled by various methods	In case of recruit by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If DPC exists, what is its composition	Circumstances under which Public Service Commission is to be consulted in making recruitments
1	3	2	4	5	6	7	8	9	10	11	12	13
<b>FIELD STAFF</b>												
Deputy General Manager (Civil Engineering)	3	A	Rs. 3000-100-3500-125-4500	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	<i>Promotion:</i> Regional Manager with 3 yrs. regular service in the grade. Area Manager with 8 years regular service in the grade.	Group 'A' DPC	N. A.
Regional Manager	3	A	Rs. 2200-75-2800-EB-100-4000	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accordance with the instructions issued by Govt.)	<i>Essential:</i> (i) Degree in Civil Engineering of a recognised University or equivalent (ii) 2 years experience in Civil Engineering in a responsible post.	N.A.	2 yrs.	Promotion failing which direct recruitment	<i>Promotion:</i> Area Manager with 3 years regular service in the grade	Group 'A' DPC	N. A.
Area Manager	5	B	Rs. 2000-60-2300-EB-75-3200-100-3500	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accordance with the instructions issued by Govt.)	<i>Essential:</i> (i) Degree in Civil Engineering of a recognised University or equivalent	N.A.	2 yrs.	Promotion failing which direct recruitment	<i>Promotion:</i> Field Manager with 3 yrs. regular service in the grade.	Group 'B' DPC	N. A.
Field Manager	20	B	Rs. 1640-60-2600-EB-75-2900	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accordance with the instructions issued by Govt.)	<i>Essential:</i> (i) Diploma in Civil Engineering of a recognised Institution or equivalent	N.A.	2 yrs.	Direct recruitment 75% Promotion-25%	<i>Promotion:</i> Asstt. Field Manager with 5 yrs. regular service in the grade	Group 'B' DPC	N. A.
Assistant Field Manager	20	C	Rs. 1400-40-1800-EB-50-2300	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	<i>Promotion:</i> (i) Office Asstt., (ii) Field Asstt.-Gr.I (iii) Technician with 8 yrs. regular ser-	Group 'C' DPC	N. A.

vice in the grade  
and possessing  
educational quali-  
fication of SSCE

Technician	40	C	Rs. 1200-30- -1560-EB- -40-2040	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accor- dance with the instructions is- sued by Govt.)	<i>Essential:</i> (i) Trade Certificate from a recognised Industrial Train- ing Inst. or equi- valent/SSCE with driving licence of heavy vehicles (ii) 3 years work ex- perience in the trade	Age-No Educa- tional quali- fications- Yes	2 yrs.	Promotion- 50% Direct recruit- ment - 50%	Promotion Field Asstt. Gr. II with 5 yrs. regular service in the grade	Group 'C' DPC	N. A.
Field Assistant Grade-I	20	C	Rs. 1200-30- -1560-EB- -40-2040	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accor- dance with the instructions is- sued by Govt.)	<i>Essential:</i> (i) Trade Certificate from a recognised Industrial Train- ing Inst. or equi- valent (ii) 3 yrs. work expe- rience in the trade	N.A.	2 yrs.	Promotion- 50% Direct recruit- ment - 50%	Promotion Field Asstt. Gr. II with 5 yrs. regular service in the grade	Group 'C' DPC	N. A.
Field Assistant Grade - II	40	C	Rs. 950-20- -1150-EB- -25-1500	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accor- dance with the instructions is- sued by Govt.)	N.A.	N.A.	2 yrs.	Promotion	Promotion: Field Asstt. Gr. III with 8 yrs. regular service in the grade	Group 'C' DPC	N. A.
Field Assistant Grade III	60	D	Rs. 750-12- -870-EB- -14-940	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accor- dance with the instructions is- sued by Govt.)	<i>Essential:</i> (i) Literate (ii) 2 yrs. experience in any field work	N.A.	2 yrs.	Direct recruitment	N.A.	Group 'D' DPC	N. A.
OFFICE STAFF												
General Manager (Adminis- tration)	1	A	Rs. 3000- -100-3500- -125-4500	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion failing which deputation from State Govt.	Promotion: Office Manager with 8 yrs. regular service in the grade Transfer on deputation: Officers of the State Govt.	Group 'A' DPC	N. A.
Office Manager	1	B	Rs. 2000-60- -2300-EB- -75-3200- -100-3500	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	Promotion: Assistant Manager with 3 yrs. regular service in the grade	Group 'B' DPC	N. A.

1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Manager	2	B	Rs. 1640-60-2600-EB-75-2900	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	Promotion: Management Assistant with 5 yrs. regular service in the grade. possessing minimum S.S.C.E. passing Certificate	Group 'B' DPC	N. A.
Management Assistant	15	C	Rs. 1400-40-1600-50-2300-EB-60-2600	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	Promotion: Office Assistant with (i) S.S.C.E. or lower qualifications - 8 yrs. regular service in the grade (ii) Degree holders - 5 yrs. regular service in the grade (iii) Degree holders possessing additional degree of Law or Management Diploma - 3 yrs. regular service in the grade.	Group 'C' DPC	N. A.
Office Assistant	25	C	Rs. 1200-30-1560-EB-40-2040	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accordance with the instructions issued by Govt.)	Essential: (i) Degree in any faculty from any recognised University or equivalent with typing and shorthand course Certificate (ii) Minimum speed required — Typing - 40 w.p.m. Shorthand - 80 w.p.m. (iii) 2 yrs. experience in any clerical work	N.A.	2 yrs.	Promotion- 40% Direct recruitment - 60%	Promotion: Assistant with 3 yrs. regular service in the grade	Group 'C' DPC	N. A.
Assistant	10	C	Rs. 950-20-1150-EB-25-1500	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accordance with the instructions issued by Govt.)	Essential: (i) S. S. C. E. passing Certificate (ii) Typing Course Certificate with minimum 40 w.p.m.	Age: No Educational Qualification: -Yes	2 yrs.	Promotion- 121/2% Direct recruitment - 871/2%	Promotion: Helper/Office Boy	Group 'C' DPC	N. A.
Helper/Office Boy	5	D	Rs. 750-12-870-EB-14-940	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accordance with the instructions issued by Govt.)	Essential: (i) VIIIth Std. pass (ii) 2 yrs. work experience in any field	N.A.	2 yrs.	Direct recruitment	N.A.	Group 'D' DPC	N. A.

Driver Grade-I	5	C	Rs. 1200-30- -1560-EB- -40-2040	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	<i>Promotion:</i> Driver Gr. II with 3 yrs. regular service in the grade having heavy ve- hicle licence	Group 'C' DPC	N. A.
Driver Grade-II	5	C	Rs. 950-20- -1150-EB- -25-1500	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accor- dance with the instructions is- sued by Govt.)	<i>Essential:</i> (i) S.S.C.E. pass (ii) valid vehicle driv- ing licence	N.A.	2 yrs.	Direct recruitment	N.A.	Group 'C' DPC	N. A.
Accountant	4	C	Rs. 1400-40- -1600-50- -2300-EB- -60-2600	Selection	Not exceeding 35 yrs. (Relaxable for Corporation's employees upto 5 yrs. in accor- dance with the instructions is- sued by Govt.)	<i>Promotion:</i> (i) Degree in Com- merce from any recognised Univer- sity or equivalent (ii) Degree of Law of any recognised University or equi- valent (iii) 2 yrs. experience in any reputed Organisation in maintenance of Accounts	Age: No Educa- tional Qualifi- cation: -Yes	2 yrs.	Promotion - 75% Direct recruit- ment - 25%	<i>Promotion:</i> Office Assistant with 5 yr. regular service in the grade in maintenance of Accounts	Group 'C' DPC	N. A.
Assistant Manager (Accounts)	2	B	Rs. 1640-60 -2600-EB- -75-2900	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	<i>Promotion:</i> Accountants with 5 yrs. regular service in the grade	Group 'B' DPC	N. A.
Accounts Manager	2	B	Rs. 2375-75- -3200-EB- -100-3500	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion	<i>Promotion</i> Assistant Manager (Ac- counts) with 4 yrs. re- gular service in the grade	Group 'B' DPC	N. A.
General Manager (Civil Engi- neering)	2	A	Rs. 3700-125 -4700-150- -5000	Selection	N.A.	N.A.	N.A.	2 yrs.	Promotion failing which deputation from State Govt.	<i>Promotion:</i> Deputy Manager (Civil Engineering) with 3 yrs. service in the grade pos- sessing Degree in Civil Engineering of a recog- nised University or equi- valent.  <i>Transfer on depu- tation:</i> Officers of the State Govt.	Group 'A' DPC	N. A.